GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1158
ANSWERED ON:07.12.2015
BEML Units
Rajesh Shri M. B.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the Government has banned various employees unions affiliated to Central trade union including any of the Bharat Earth Movers Limited (BEML) units in the country;
(b)if so, the details thereof and the reasons therefor;
(c)whether the Government has made any condition regarding selection of office bearers of employees union which is contrary to Provision in Trade Union Act;
(d)if so, the details of the said conditions along with the response of various Trade Unions in this regard; and
(e)the corrective measures being taken to ensure trade union rights of the workers?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): No, Madam. The enforcing agency i.e. the Chief Labour Commissioner (Central) has not reported any such incident.

(c) to (e): No, Madam. The Government has taken steps for drafting the Labour Code on Industrial Relations, by simplifying, amalgamating and rationalizing the relevant provisions of the following three Labour Laws:

(i) The Industrial Disputes Act, 1947;
(ii) The Trade Unions Act, 1926; and
(iii) The Industrial Employment (Standing Orders) Act, 1946.

The Government has also held meetings for the Tripartite Consultation for drafting the Labour Code on Industrial Relations, where the representatives from Central Trade Unions, Employer's Association and Central Ministries/State Governments have participated and gave their suggestions. These suggestions would form part of Labour Code after the consent of the Parliament.
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